



organizational culture snapshot

Name: _____

Position: _____

Heroes who is seen as the hero around here? why?

why do people succeed or fail here?

Values & Beliefs stated & lived

Norms and Typical Behaviors

communication styles; comfort with conflict; competition vs. collaboration; perfectionism; ways of celebrating; workaholics; sense of urgency; boundaries; allowance for vulnerability/emotion; etc.

Hierarchy draw & describe

Who is Missing? staff demographics
