



ADA Employment and Disability Resource List

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Prepared by Southeast ADA Center

www.adasoutheast.org

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Table of Contents

For Information and Questions about the Americans with Disabilities Act (ADA)	2
Answers to Job Accommodation Questions	2
U.S. Equal Employment Opportunity Commission (EEOC) Publications.....	3
Key Disability-Related Documents Available from the EEOC.....	3
▪ Specific Disabilities in the Workplace	3
▪ Reasonable Accommodations.....	4
▪ Disability-Related Inquiries, Medical Exams and Confidentiality	4
▪ Discrimination Based on Association with an Individual with a Disability	4
▪ Job Applicants.....	5
▪ Small Business/Employers.....	5
▪ Interrelationship of ADA and Other Statutes	5
▪ Contingent Workers.....	5
▪ Genetic Information	6
▪ Food Service	6
▪ Mediation.....	6
▪ Filing a Complaint.....	6
▪ Federal Government Employees.....	6
General ADA Information from the ADA National Network.....	7

YOUR REGIONAL RESOURCE ON THE AMERICANS WITH DISABILITIES ACT (ADA)

1419 Mayson Street | Atlanta, GA 30324

v/tty: 1.800.949.4232 | t: 404.541.9001 | f: 404.541.9002 | e: ADAsoutheast@law.syr.edu | w: ADAsoutheast.org

A project of the Burton Blatt Institute at Syracuse University

FUNDED BY THE NATIONAL INSTITUTE ON DISABILITY AND REHABILITATION RESEARCH OF THE U.S. DEPARTMENT OF EDUCATION #H133A110021

For Information and Questions about the Americans with Disabilities Act (ADA)

Southeast ADA Center

A Member of the ADA National Network

1-800-949-4232 (voice/TTY)

E-mail: adasoutheast@law.syr.edu

The Southeast ADA Center is one of 10 regional centers that provide accurate information on issues related to the Americans with Disabilities Act (ADA), disability, and technology access. Our purpose is to teach the public how to comply with the ADA. The Southeast ADA Center serves Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina and Tennessee.

All calls are confidential!

www.adasoutheast.org

ADA National Network

The ADA National Network provides information, guidance and training on the Americans with Disabilities Act (ADA), tailored to meet the needs of business, government and individuals at local, regional and national levels. The ADA National Network has ten Regional Centers located throughout the United States that provide local assistance to ensure that the ADA is implemented wherever possible. The Centers are funded by the [National Institute on Disability and Rehabilitation Research \(NIDRR\) of the U.S. Department of Education](#).

www.adata.org

U.S. Equal Employment Opportunity Commission (EEOC)

The EEOC enforces the ADA and other federal laws that prohibit discrimination in the workplace. EEOC also provides oversight and coordination of all federal equal employment opportunity regulations, practices, and policies.

www.eeoc.gov

What You Should Know about the EEOC and Enforcement of the Americans with Disabilities Act

www.eeoc.gov/eeoc/newsroom/wysk/ada_enforcement.cfm

Answers to Job Accommodation Questions

Job Accommodation Network (JAN)

1-800-526-7234 (voice); 1-877-781-9403 (tty)

E-mail: jan@askjan.org

The Job Accommodation Network (JAN) is a free consulting service designed to increase the employability of people with disabilities. In addition to tailored worksite accommodations, JAN counsels on related issues such as interviewing and testing, policy modification, professional education and job-related travel. A service of the U.S. Department of Labor's (DOL) Office of Disability Employment Policy (ODEP), JAN also educates about self-employment and small business ownership opportunities for individuals with disabilities.

<http://askjan.org/>

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JAN Accommodation Toolbox

Includes JAN Publications, a Searchable Online Accommodation Resource (SOAR) database, specific disability resources, JAN Newsletters and more. Information is available in English and Spanish.

www.dol.gov/odep/pubs/fact/jan.htm

Employers' Practical Guide to Reasonable Accommodation Under the Americans with Disabilities Act (ADA)

<http://askjan.org/Erguide/index.htm>

U.S. Equal Employment Opportunity Commission (EEOC) Publications

General EEOC Publication List

www.eeoc.gov/eeoc/publications/index.cfm

EEOC Documents on Disability and the ADA

www.eeoc.gov/laws/types/disability.cfm

Key Disability-Related Documents Available from the EEOC

▪ Specific Disabilities in the Workplace

Q&A: Health Care Workers and the ADA

www.eeoc.gov/facts/health_care_workers.html

Q&A: Blindness & Vision Impairments in the Workplace & the ADA

www.eeoc.gov/eeoc/publications/qa_vision.cfm

Q&A: Deafness and Hearing Impairments in the Workplace & the ADA

www.eeoc.gov/eeoc/publications/qa_deafness.cfm

Q&A: Cancer in the Workplace & the ADA

www.eeoc.gov/laws/types/cancer.cfm

Q&A: Intellectual Disabilities in the Workplace & the ADA

www.eeoc.gov/laws/types/intellectual_disabilities.cfm

Q&A: Epilepsy in the Workplace & the ADA

www.eeoc.gov/laws/types/epilepsy.cfm

Q&A: Diabetes in the Workplace & the ADA

www.eeoc.gov/laws/types/diabetes.cfm

Q&A: The Application of Title VII and the ADA to Applicants or Employees Who Experience Domestic or Dating Violence, Sexual Assault, or Stalking

www.eeoc.gov/eeoc/publications/qa_domestic_violence.cfm

Enforcement Guidance on the ADA and Psychiatric Disabilities

www.eeoc.gov/policy/docs/psych.html

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- **Reasonable Accommodations**

- [Enforcement Guidance: Reasonable Accommodation and Undue Hardship under the ADA](http://www.eeoc.gov/policy/docs/accommodation.html)

- www.eeoc.gov/policy/docs/accommodation.html

- [Small Employers and Reasonable Accommodation](http://www.eeoc.gov/facts/accommodation.html)

- www.eeoc.gov/facts/accommodation.html

- [Practical Advice for Drafting and Implementing Reasonable Accommodation Procedures under Executive Order 13164](http://www.eeoc.gov/policy/docs/implementing_accommodation.html)

- www.eeoc.gov/policy/docs/implementing_accommodation.html

- [Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodation](http://www.eeoc.gov/policy/docs/accommodation_procedures.html)

- www.eeoc.gov/policy/docs/accommodation_procedures.html

- [Work At Home/Telework as a Reasonable Accommodation](http://www.eeoc.gov/facts/telework.html)

- www.eeoc.gov/facts/telework.html

- [The Mental Health Provider's Role in a Client's Request for a Reasonable Accommodation at Work](http://www.eeoc.gov/eeoc/publications/ada_mental_health_provider.cfm)

- www.eeoc.gov/eeoc/publications/ada_mental_health_provider.cfm

- [Reasonable Accommodations for Attorneys with Disabilities](http://www.eeoc.gov/facts/accommodations-attorneys.html)

- www.eeoc.gov/facts/accommodations-attorneys.html

- [EEOC's Internal Accommodation Procedures](http://www.eeoc.gov/eeoc/internal/reasonable_accommodation.cfm)

- www.eeoc.gov/eeoc/internal/reasonable_accommodation.cfm

- **Disability-Related Inquiries, Medical Exams and Confidentiality**

- [Enforcement Guidance: Pre-employment Disability-Related Questions & Medical Examinations](http://www.eeoc.gov/policy/docs/preemp.html)

- www.eeoc.gov/policy/docs/preemp.html

- [Enforcement Guidance: Disability-Related Inquiries & Medical Examinations of Employees under the ADA](http://www.eeoc.gov/policy/docs/guidance-inquiries.html)

- www.eeoc.gov/policy/docs/guidance-inquiries.html

- [Obtaining and Using Employee Medical Information as Part of Emergency Evacuation Procedures](http://www.eeoc.gov/facts/evacuation.html)

- www.eeoc.gov/facts/evacuation.html

- **Discrimination Based on Association with an Individual with a Disability**

- [Q&A: Association Provision of the ADA](http://www.eeoc.gov/facts/association_ada.html)

- www.eeoc.gov/facts/association_ada.html

- [EEOC Enforcement Guidance: Unlawful Disparate Treatment of Workers with Caregiving Responsibilities](http://www.eeoc.gov/policy/docs/caregiving.html)

- www.eeoc.gov/policy/docs/caregiving.html

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- **Job Applicants**

- [Job Applicants and the ADA](#)

- www.eeoc.gov/facts/jobapplicant.html

- [Understanding Your Employment Rights Under the ADA: A Guide for Veterans](#)

- www.eeoc.gov/eeoc/publications/ada_veterans.cfm

- [Veterans and the ADA: A Guide for Employers](#)

- www.eeoc.gov/eeoc/publications/ada_veterans_employers.cfm

- [ADA: Your Responsibilities as an Employer](#)

- www.eeoc.gov/facts/ada17.html

- [ADA: Your Employment Rights as an Individual with a Disability](#)

- www.eeoc.gov/facts/ada18.html

- **Small Business/Employers**

- [The Americans with Disabilities Act: A Primer for Small Business](#)

- www.eeoc.gov/eeoc/publications/adahandbook.cfm

- [Facts about Disability-Related Tax Provisions](#)

- www.eeoc.gov/facts/fs-disab.html

- [Applying Performance and Conduct Standards to Employees with Disabilities](#)

- www1.eeoc.gov/facts/performance-conduct.html

- [Employer Best Practices for Workers with Caregiving Responsibilities](#)

- www.eeoc.gov/policy/docs/caregiver-best-practices.html

- **Interrelationship of ADA and Other Statutes**

- [Enforcement Guidance: Workers' Compensation & the ADA](#)

- www.eeoc.gov/policy/docs/workcomp.html

- [FMLA, ADA, and Title VII \(November 1995\)](#)

- www.eeoc.gov/policy/docs/fmlaada.html

- [Section 503 of the Rehabilitation Act New Rules: Fact Sheet](#)

- <https://adata.org/factsheet/section-503-rehabilitation-act-new-rules-fact-sheet>

- [EEOC Opinion on the Invitation to Self-Identify under Section 503 of the Rehabilitation Act \(PDF 4 pages\)](#)

- www.dol.gov/ofccp/regs/compliance/sec503/OLC_letter_to_OFCCP_8-8-2013_508c.pdf

- **Contingent Workers**

- [Enforcement Guidance on Application of the ADA to Contingent Workers Placed By Temporary Agencies & Other Staffing Firms](#)

- www.eeoc.gov/policy/docs/guidance-contingent.html

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- **Genetic Information**

- [What You Should Know: Questions and Answers about the Genetic Information Nondiscrimination Act \(GINA\) and Employment](http://www.eeoc.gov/eeoc/newsroom/wysk/gina_nondiscrimination_act.cfm)

- www.eeoc.gov/eeoc/newsroom/wysk/gina_nondiscrimination_act.cfm

- [Questions and Answers for Small Businesses: EEOC Final Rule on Title II of the Genetic Information Nondiscrimination Act of 2008](http://www.eeoc.gov/laws/regulations/gina_qanda_smallbus.cfm)

- www.eeoc.gov/laws/regulations/gina_qanda_smallbus.cfm

- [Policy Guidance on Executive Order 13145: To Prohibit Discrimination in Federal Employment Based on Genetic Information](http://www.eeoc.gov/policy/docs/guidance-genetic.html)

- www.eeoc.gov/policy/docs/guidance-genetic.html

- [Questions and Answers: EEOC Policy Guidance on Executive Order 13145 Prohibiting Discrimination in Federal Employment Based on Genetic Information](http://www.eeoc.gov/policy/docs/qanda-genetic.html)

- www.eeoc.gov/policy/docs/qanda-genetic.html

- **Food Service**

- [How to Comply with the ADA: A Guide for Restaurants & Other Food Service Employers](http://www.eeoc.gov/facts/restaurant_guide.html)

- www.eeoc.gov/facts/restaurant_guide.html

- **Mediation**

- [Q & A for Mediation Providers: Mediation and the ADA](http://www.eeoc.gov/eeoc/mediation/ada-mediators.cfm)

- www.eeoc.gov/eeoc/mediation/ada-mediators.cfm

- [Q & A for Parties to Mediation: Mediation and the ADA](http://www.eeoc.gov/eeoc/mediation/ada-parties.cfm)

- www.eeoc.gov/eeoc/mediation/ada-parties.cfm

- [EEOC Policy on Alternative Dispute Resolution](http://www.eeoc.gov/policy/docs/adrstatement.html)

- www.eeoc.gov/policy/docs/adrstatement.html

- [Facts about Mediation](http://www.eeoc.gov/eeoc/mediation/facts.cfm)

- www.eeoc.gov/eeoc/mediation/facts.cfm

- **Filing a Complaint**

- [Facts about Federal Sector EEOC Complaint Processing Regulations \(29 CFR Part 1614\)](http://www.eeoc.gov/eeoc/publications/fs-fed.cfm)

- www.eeoc.gov/eeoc/publications/fs-fed.cfm

- [Federal EEO Complaint Processing Procedures](http://www.eeoc.gov/eeoc/publications/fedprocess.cfm)

- www.eeoc.gov/eeoc/publications/fedprocess.cfm

- [Filing a Charge of Job Discrimination](http://www.eeoc.gov/employees/charge.cfm)

- www.eeoc.gov/employees/charge.cfm

- **Federal Government Employees**

- [Questions and Answers: Promoting Employment of Individuals with Disabilities in the Federal Workforce](http://www.eeoc.gov/federal/qanda-employment-with-disabilities.cfm)

- www.eeoc.gov/federal/qanda-employment-with-disabilities.cfm

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General ADA Information from the ADA National Network

[The Americans with Disabilities Act: Questions and Answers](#)

This publication was produced in 2013 as a collaborative project by the ADA National Network.
[www.adata.org/FAQbooklet](http://adata.org/FAQbooklet)

[Service Animals and Emotional Support Animals: Where Are They Allowed and Under What Conditions?](#)

This booklet was produced in 2014 as a collaborative project by the ADA National Network.
<http://adata.org/publication/service-animals-booklet>

[ADA Quick Tips - Service Animals](#)

<http://adata.org/publication/ada-quick-tips-service-animals>

[Effective Communication](#)

<http://adata.org/factsheet/communication>

[ADA Quick Tips - Sign Language Interpreters](#)

<http://adata.org/factsheet/sign-language-interpreters>

[ADA Legal Updates and Issues](#)

In partnership with the Southeast ADA Center, the Burton Blatt Institute (BBI) analyzes ADA-related legal and policy developments relevant to civil rights protections and the impact of court decisions in the Southeast Region.

www.adasoutheast.org/legalissues.php

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The information, materials, and/or technical assistance are intended solely as informal guidance, and are neither a determination of your legal rights or responsibilities under the ADA, nor binding on any agency with enforcement responsibility under the ADA. The Burton Blatt Institute at Syracuse University (BBI) does not warrant the accuracy of any information contained herein. Any non-BBI links are provided as a courtesy and do not constitute an endorsement.

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